

River Ridge School District
STAFF AND EMPLOYEE RELATIONS COMMITTEE MEETING MINUTES
Wednesday, March 9, 2022

The Staff and Employee Relations Committee met in the Multi-Purpose Room of the River Ridge School District located at 11165 County Hwy P, Patch Grove, WI 53817. The following business was conducted:

- I. Call to order
 - a. Kenny Nies called the meeting to order at 5:04.
- II. Roll call
 - a. The following board committee members were in attendance: Kenny Nies, Jason Cathman, and Adam Guthrie. Also present was: Superintendent Clay Koenig, 5-12 Dean of Student Wade Winkers, 4k-4 Principal Bill Hannah, Business Manager Tracy Stagman, Spec. Ed. Director Amy Jones.
- III. Proof of giving public notice of meeting and determining that meeting was properly called and convened and proper notice given pursuant to Wis. Stat. secs. 19.84 and 120.11(2)
 - a. Adam Guthrie shared that public notice of this meeting had been given on March 3, 2022 at 1:45 p.m. Kenny Nies declared the meeting official.
- IV. Appearances
 - a. There were none.
- V. 2021-22 Compensation for Teacher, Specialty License Staff, and Support Staff
 - a. The committee looked at what pay increases would look like for support staff and teachers. They looked at many different models. No decisions were made regarding compensation during this meeting. This will be revisited next month.
- VI. Employee Handbook Proposed Changes
 - a. The committee will look over the Employee Handbook. They will look at changes if needed. This will be revisited at next month's meeting.
- VII. Member Suggestions and Recommendations for Future Items
 - a. Continue looking at Compensation Packages for support staff and teachers.
 - b. Handbook changes.

VIII. Next Meeting

- a. Wednesday, April 13, 2022 at 5:00

IX. Adjourn

- a. Adam Guthrie made a motion to adjourn the meeting. Jason Cathman seconded the motion. Motion carried on voice vote. The meeting adjourned at 5:47.